



KAMUYU AYDINLATMA PLATFORMU

**BRİSA BRIDGESTONE SABANCI LASTİK SANAYİ VE
TİCARET A.Ş.
Sustainability Compliance Report
2023 - Annual Notification**

Summary

2023 Sustainability Compliance Report



Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				SOLO	1. 2023 Annual Report (Sustainability Approach, page.24) 2. 2022 Management Fundamentals Report (Page.3-8) 3. 2022 Sustainability Report (Page.66) 4. 2022 CDP Report- Climate Change, C2.1, C2.1a, C2.1b, C2.2, C2.2a , 5. 2022 CDP Report- Water Security W3.3, W3.3c, W4.1-W4.2c, W4.3-W4.3b
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				SOLO	1. 2022 Sustainability Report (Page-10) 2. 2022 Management Fundamentals Report (Page-3) 3. https://www.brisa.com.tr/hakkimizda/etik-ilkeler-ve-politikalar/ (It is given on our Ethical Principles and Policies tab in our website)
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				SOLO	1-2022 Sustainability Report (Page. 14-15) 2- https://www.brisa.com.tr/hakkimizda/etik-ilkeler-ve-politikalar/ (It is given on our Ethical Principles and Policies tab in our website)
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				SOLO	1. 2022 Sustainability Report (Page.11) 2. 2022 CDP Report- Climate Change C1.1, C1.1a, C1.1b, C1.2, C1.2a, C1.3, C1.3a 3. 2022 CDP Report- Water Security W6.2, W6.4a, W6.6, W10.1-W10.2
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				SOLO	2022 Sustainability Report (Page.11)
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X				SOLO	2022 Sustainability Report (Page.14-15)
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X				SOLO	1. 2022 Sustainability Report (Page.58-65) 2. 2022 CDP Report- Climate Change C4.1, C4.1a, C4.1b, C4.1c, C4.2, C4.2a, C4.2b, C4.2c 3. 2022 CDP Report- Water Security W8.1, W8.1a, W.8.1b
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X				SOLO	1. 2022 Sustainability Report (Page.40-41) 2. 2022 Management Fundamentals Report (Page-9)
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				SOLO	1. 2023 Annual Report (Sustainability, page.88-101)
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X				SOLO	1.2022 Sustainability Report (Page.13)
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X				SOLO	1. 2022 Sustainability Report (Page. 58-65) 2. 2022 Management Fundamentals Report (Page-14)
A4. Verification						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X				SOLO	Brisa has ISO 14046 and ISO 14064 certificates. Brisa has GDS 3000 certificate for 2022 Sustainability Report data. 2022 Sustainability Report (Page.81)
B. ENVIRONMENTAL PRINCIPLES						
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				SOLO	Brisa is the first company in TR and 2nd. Company in Europe which has ISO 14001 certificate. 1. 2022 Sustainability Report (Page.83) 2. 2022 Management Fundamentals Report (Page-9)
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X				SOLO	1. 2022 Sustainability Report (Page.83) 2. 2022 Management Fundamentals Report (Page-9, 12)
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X				SOLO	1. 2022 Sustainability Report (Page.83, Governance Part, Items 1,2) 2. 2022 CDP Report- Climate Change C1.3

B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X				SOLO	1-2022 Sustainability Report (Page.9-15, Page. 28-42)
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X				SOLO	CDP Supplier Engagement Global Leaders. 1. 2022 Sustainability Report (Page-2,14,10) 2. 2022 Management Fundamentals Report (Value Chain, Page.9), (Responsible Supply Chain Practices, Page-10) 3. 2022 CDP Report- Climate Change- C12.1, C12.2a, C12.3, C12.3c, C12.4 5
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X				SOLO	1. 2022 Management Fundamentals Report (Our Stakeholders, Page.7) 2-2022 CDP Report- Climate Change-C12.3, C12.3c, C12.3f
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X				SOLO	1. 2022 Sustainability Report (Environmental Performance Indicators, Page-58,59) 2. 2022 CDP Report- Climate Change-C6.1, C6.3. C6.5, C8.2a , C8.2c 3. 2022 CDP Report- Water Security-W8.1a, W8.1b
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X				SOLO	1. 2022 Sustainability Report (Appendix-1: Brisa 2022 Sustainability Report – Reporting Guidance, Page-69-73) 2. 2022 CDP Report- Climate Change-C5.2a 2022 CDP Report- Water Security-W5.1a
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X				SOLO	1. 2022 Sustainability Report (Environmental Performance Indicators, Page-58,59) 2. 2022 Sustainability Report (Target Tables, Environmental Indicators, Page-14)
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X				SOLO	1. 2022 Sustainability Report (TCFD, Page-66) 2. 2022 CDP Report Climate Change- C2.1, C2.3, C2.3a, C2.4, C2.4a 3. 2022 Management Fundamentals Report (Corporate Governance Page..2-5)
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X				SOLO	1-2022 Sustainability Report (Energy and Emission Management, Page-29-31)
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X				SOLO	1. 2022 Sustainability Report (Environmentally Friendly Products & Services, Page-41)
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X				SOLO	1. 2022 Management Fundamentals Report (Value Chain, Page.9), (Responsible Supply Chain Practices, Page-.10) 2. 2022 Sustainability Report (Our Sustainability Approach, Page-9-10)
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X				SOLO	1. 2022 Sustainability Report (Economic Performance Indicators, Page-59) 2. 2022 CDP Report- Climate Change-C4.3b
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X				SOLO	1.2022 Sustainability Report (Environmental Performance Indicators, Page-58,59) 2. 2022 CDP Report- Climate Change C5.2, C6.1, C6.2, C6,3
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X				SOLO	1.2022 Sustainability Report (Environmental Performance Indicators, Page-58,59) 2. 2022 CDP Report- Climate Change C8.2a, C8.2d
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X				SOLO	1.2022 Sustainability Report (Environmental Performance Indicators, Page-58,59) 2. 2022 CDP Report- Climate Change C7.9a
B19. The renewable energy production and usage data has been publicly disclosed.	X				SOLO	1. 2022 Sustainability Report (Environmental Performance Indicators, Page-58,59) 2. 2022 CDP Report- Climate Change C4.1a, C4.3c
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X				SOLO	1. 2022 Sustainability Report (Environmental Performance Indicators, Page-58,59) 2. 2022 CDP Report- Climate Change C4.3c, C7.9a
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X				SOLO	1. 2022 Sustainability Report (Environmental Performance Indicators, Page-58,59) 2. 2022 CDP Report- Water Security W1.2
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X				SOLO	1. 2022 CDP Report- Climate Change, C2.2, C2.2a
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.	X				SOLO	1. 2022 CDP Report- Climate Change, C2.2, C2.2a
B24. If carbon pricing is applied within the Company, the details have been disclosed.	X				SOLO	1. 2022 CDP Report- Climate Change, C2.2, C2.2a
B25. The platforms where the Company discloses its environmental information have been disclosed.	X				SOLO	2022 Management Fundamentals Report (Our Corporate Memberships Page-15)
C. SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.	X				SOLO	1. 2022 Sustainability Report (Sustainability Performance Indicators, Additional Information Item 9, Page- 83) 2. 2023 Annual Report (Corporate Governance Compliance Report 4.4.Codes of Conduct and Social Responsibility, page.110-128)
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity,						

sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				SOLO	1. 2022 Management Fundamentals Report Value chain, Page.9), (Responsible Supply Chain Practices, Page.10) 2. 2023 Annual Report (Human Resources, page.78-83; Corporate Governance Compliance Report 4.4.Codes of Conduct and Social Responsibility, page.110-128)
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X				SOLO	1. 2022 Management Fundamentals Report Value chain, Page.9), (Responsible Supply Chain Practices, Page.10) 2. 2022 Sustainability Report (Our Sustainability Approach, Page, 9-10)
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X				SOLO	1.2023 Annual Report (Corporate Governance Compliance Report 4.3. Human Resources Policy and 4.4.Codes of Conduct and Social Responsibility, page.110-128)
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X				SOLO	1. 2023 Annual Report (Human Resources, page.78-83) 2. 2022 Sustainability Report (Smart Culture, Page.47-50) 3. 2022 Management Fundamentals Report (Employee Rights, Page.14)
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X				SOLO	1-2023 Annual Report Corporate Governance Compliance Report 4.4. Codes of Conduct and Social Responsibility, page.110-128) 2. 2022 Management Fundamentals Report (Employee Rights, Page.14)
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X				SOLO	1. 2022 Sustainability Report (Smart Culture Page, 47-50)
C1.6. The occupational health and safety policies have been established and disclosed.	X				SOLO	2022 Management Fundamentals Report (Occupational Health and Safety, Page.13)
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X				SOLO	1. 2022 Management Fundamentals Report (Occupational Health and Safety, Page.13) 2. 2022 Sustainability Report (Social Performance Indicators, Page.61)
C1.7. The personal data protection and data security policies have been established and disclosed.	X				SOLO	2022 Management Fundamentals Report (Employee Rights, Page.14)
C1.8. The ethics policy have been established and disclosed.	X				SOLO	1. 2022 Management Fundamentals Report (Page.5) 2. 2023 Annual Report (Corporate Governance Compliance Report 4.4.Codes of Conduct and Social Responsibility, page.110-128)
C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.	X				SOLO	1. 2022 Management Fundamentals Report (Page.6) 2. 2023 Annual Report (Corporate Governance Compliance Report 4.4.Codes of Conduct and Social Responsibility, page.110-128)
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X				SOLO	1. 2022 Sustainability Report (Our Sustainability Approach, Page,9-10) 2. 2022 Sustainability Report (Smart Culture, Page-.47-50)
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X				SOLO	1. 2022 Sustainability Report (Our Customers Page-46) 2. 2023 Annual Report (Domestic Distribution and Sales Channel Management, page .66-67; Domestic Marketing and Sales, page.68-71)
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X				SOLO	2022 Management Fundamentals Report (Our Stakeholders, Page.7-8)
C2.3. The international reporting standards that adopted in reporting have been explained.	X				SOLO	2022 Sustainability Report (About the report, Page.1)
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.	X				SOLO	1. 2022 Sustainability Report (Our Sustainability Approach, Page-8-15) 2. Management Fundamentals Report (Our Corporate Memberships Page.15)
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X				SOLO	1.2022 Sustainability Report (Our Sustainability Approach, Sustainability Management, Page-9) 2. 2023 Annual Report (Sustainability, s-.88-101)
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X				SOLO	1. 2023 Annual Report (Sustainability, s-.88-101)
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X				SOLO	1. 2023 Annual Report (Corporate Governance Compliance Report 4.4. Codes of Conduct and Social Responsibility, page.110-128) 2. 2023 Annual Report (Sustainability, s-.88-101)