



## KAMUYU AYDINLATMA PLATFORMU

# BRİSA BRİDGESTONE SABANCI LASTİK SANAYİ VE TİCARET A.Ş. Sustainability Compliance Report 2025 - Annual Notification

### Summary

Sustainability Compliance Report



**MERKEZİ KAYIT  
İSTANBUL**  
Türkiye Sermaye Piyasası - Merkezi  
Saklanması ve Veri Depolama Kuruluşu

Related Companies

Related Funds

|  | Company Compliance Status |         |    |                | Explanation | Report Information on Publicly Disclosed Information (Page number, menu name on the website)  |
|--|---------------------------|---------|----|----------------|-------------|---|
|  | Yes                       | Partial | No | Not Applicable |             |   |
| <b>Sustainability Compliance Report</b>  |                           |         |    |                |             |   |
| <b>A. GENERAL PRINCIPLES</b>   |                           |         |    |                |             |   |
| <b>A1. Strategy, Policy and Goals</b>  |                           |         |    |                |             |   |
| A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.   | X                         |         |    |                | Solo        | 1- 2024 Sustainability Report(Sustainability Management Structure) (p. 26–27) 2- 2024 Sustainability Report(Corporate Governance) (p. 8–10) 3 - 2024 TSRS 2 Report (Governance – Oversight by the Board of Directors ) (p. 13–14) 4- 2024 TSRS 2 Report (Oversight by the Corporate Governance) (p.15–16) 5- 2024 TSRS 2 Report (Risk Management) (p. 39 –40)   |
| A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.   | X                         |         |    |                | Solo        | 1- 2024 Sustainability Report (Sustainability Management Structure) (p . 26–27) 2- 2024 Sustainability Report (Business Ethics, Anti-bribery and Anti-Corruption) (p. 11–14) 3- 2024 Sustainability Report (Responsible Information Management) (p. 15–17) 4- 2024 Sustainability Report ( Sustainable Purchasing Program) (p. 52) 5- 2024 TSRS 2 Report ( Oversight by the Board of Directors) (p. 13–14) 6- 2024 TSRS 2 Report ( Oversight by the Corporate Governance) (p. 15–16) 7- 2024 TSRS 2 Report (Risk Management) (p. 39–40) 8- <a href="https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/">https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/</a> (Brisa's ESG policies are all publicly disclosed.) |
| A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.  | X                         |         |    |                | Solo        | 1- 2024 Sustainability Report (Our Sustainability Performance and Targets) (p. 30) 2- 2024 Sustainability Report (Our Sustainability Targets) (p. 131) 3- 2024 Sustainability Report (Sustainability Performance Indicators) (p. 141–155) 4- 2024 TSRS 2 Report (Climate Related Metrics and Targets) (p.47) 5- <a href="https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/">https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/</a>   |
| <b>A2. Implementation/Monitoring</b>   |                           |         |    |                |             |   |
| A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public. | X                         |         |    |                | Solo        | 1- 2024 Sustainability Report (Sustainability Management Structure) (p .26–27) 2- 2024 Sustainability Report (Corporate Governance) (p.8–10) 3-.2025 CDP Corporate Questionnaire (C4. Governance) (p.63-112)  |
| A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.  | X                         |         |    |                | Solo        | 1- 2024 Sustainability Report (Sustainability Management Structure) (p .26–27)  |
| A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.  | X                         |         |    |                | Solo        | 1-2024 Sustainability Report (Our Sustainability Performance and Targets) (p.131-140)   |
| A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.   | X                         |         |    |                | Solo        | 1- 2024 Sustainability Report (Sustainability Performance Indicators) ( p.141–155)  |
| A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.  | X                         |         |    |                | Solo        | 1.2024 Sustainability Report (Innovative and Sustainable Products and Services) (p.34-43)   |
| <b>A3. Reporting</b>   |                           |         |    |                |             |   |
| A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.  | X                         |         |    |                | Solo        | 1. 2024 Annual Report (Sustainability) (p.54-60) 1- 2024 Sustainability Report (Sustainability Management Structure) (p.26–27)  |
| A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.  | X                         |         |    |                | Solo        | 1- 2024 Sustainability Report (Our Material Topics) (p. 28–30)  |
| A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.       | X                         |         |    |                | Solo        | 1.2024 Sustainability Report (Economic Performance Indicators) (p.144 )   |
| <b>A4. Verification</b>  |                           |         |    |                |             |   |
| A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.   | X                         |         |    |                | Solo        | ISO 14046 and ISO 14064 certifications. ISAE3410 for Sustainability Report data. 1-2024 Sustainability Report (System Certifications) (p .130) 2-2024 Sustainability Report (Limited Assurance Report) (p.168-170)  |
| <b>B. ENVIRONMENTAL PRINCIPLES</b>   |                           |         |    |                |             |   |
|  |                           |         |    |                |             | Brisa is the first company in TR and second company in Europe which has ISO 14001 certificate. As Brisa, we closely follow both national and international standards and fulfil the requirements with a performance beyond expectations. As a result of this proactive approach, we have  |

|  |   |  |  |  |      |  |
|--|---|--|--|--|------|--|
| B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.   | X |  |  |  | Solo | been awarded the ISO 14001: Environmental Management System Certification, the first in Türkiye and the second in Europe. In addition, we prepare and verify water and greenhouse gas inventories at our production facilities, head office and sales points under our ownership in accordance with ISO 14064-1:2006 Carbon Footprint and ISO 14046: 2014 Water Footprint standards. 1- 2024 Sustainability Report (System Certifications) (p.130) |
| B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Reporting Guidance and Limited Assurance Report) (p.160-170)   |
| B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).   | X |  |  |  | Solo | 1.2024 Sustainability Report (Compensation, Total Rewards, and Recognition Approach (p.95-97) 2.2025 CDP Corporate Questionnaire ( Climate change (4.5) Position entitled to monetary incentive) (p.89-90)   |
| B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.  | X |  |  |  | Solo | 1- 2024 Sustainability Report (Our Material Topics) (p. 28–30)   |
| B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Responsible Value Chain Practices) (p.43-59) 2.2025 CDP Corporate Questionnaire (C5. Business strategy) ( Provide further details of your organization's supplier engagement on environmental issues) (p.150-152)  |
| B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Stakeholders) (p.31-32)  |
| B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner. | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) ( p.141-144) 2-2025 CDP Corporate Questionnaire (C9. Environmental performance - Water security) (p.269-314)   |
| B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Reporting Guidance) (p.160-168)  |
| B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) ( p.141-144) 2-2024 Sustainability Report (Our Sustainability Targets) (p .131)  |
| B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (TCFD Table, p.155) 2.2024 Sustainability Report (Sustainability Performance Indicators) (p. 141–155)   |
| B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.  | X |  |  |  | Solo | 1.2024 Climate Transition Plan (p.1-50) 2.2024 Sustainability Report ( Combating Climate Change) (p.59-83)   |
| B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.  | X |  |  |  | Solo | 2024 Sustainability Report (Innovative and Sustainable Products and Services) (p.34-43)  |
| B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.   | X |  |  |  | Solo | 2024 Sustainability Report (Responsible Value Chain Practices) (p.43-59)   |
| B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.   | X |  |  |  | Solo | 2024 Sustainability Report (Economic Performance Indicators) (p.144-146)   |
| B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) ( p.141-144) 2.2025 CDP Corporate Questionnaire (C7. Environmental performance - Climate Change) (p.161-265)   |
| B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) ( p.89-90) 2.2025 CDP Corporate Questionnaire (C7. Environmental performance - Climate Change) (p.165-269)   |
| B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) ( p.141-144) 2.2025 CDP Corporate Questionnaire (C7. Environmental performance - Climate Change) (p.165-269) 3.2024 Sustainability Report (Energy Consumption and Greenhouse Gas Emission) (p.62-67)   |
| B19. The renewable energy production and usage data has been publicly disclosed.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) ( p.141-144) 2.2025 CDP Corporate Questionnaire (C7. Environmental performance - Climate Change) (p.165-269) 3.2024 Sustainability Report (Energy Consumption and Greenhouse Gas Emission) (p.62-67)   |
| B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) ( p.141-144) 2.2025 CDP Corporate Questionnaire (C7. Environmental performance - Climate Change) (p.165-269) 3.2024 Sustainability Report (Energy Consumption and Greenhouse Gas Emission) (p.62-67)   |
| B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) ( p.141-144) 2.2024 Sustainability Report (Natural Resource Management) (p.67-72) 3-2025 CDP Corporate Questionnaire (C9. Environmental performance - Water security) (p.269-314)  |
| B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).  | X |  |  |  | Solo | 1-2024 Sustainability Report (Energy Consumption and Greenhouse Gas Emission) (p.62-67) 2.2025 CDP Corporate Questionnaire (C5. Business strategy) (p.110-162)   |

|  |   |  |  |  |      |   |
|--|---|--|--|--|------|---|
| B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.  | X |  |  |  | Solo | 1-2024 Sustainability Report (Energy Consumption and Greenhouse Gas Emission) (p.62-67) 2.2025 CDP Corporate Questionnaire (C5. Business strategy) (p.110-162)  |
| B24. If carbon pricing is applied within the Company, the details have been disclosed.   | X |  |  |  | Solo | 1-2024 Sustainability Report (Energy Consumption and Greenhouse Gas Emission) (p.62-67) 2.2025 CDP Corporate Questionnaire (C5. Business strategy) (p.110-162)  |
| B25. The platforms where the Company discloses its environmental information have been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Environmental Performance Indicators) (p.141-144) 2.2025 CDP Corporate Questionnaire (C7. Environmental performance - Climate Change) (p.165-269) 3.2024 Sustainability Report (Energy Consumption and Greenhouse Gas Emission) (p.62-67)   |
| <b>C. SOCIAL PRINCIPLES</b>  |   |  |  |  |      |   |
| <b>C1. Human Rights and Employee Rights</b>  |   |  |  |  |      |   |
| C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Business Ethics, Anti-bribery and Anti-Corruption) (p.11-17) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.)   |
| C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights. | X |  |  |  | Solo | 1.2024 Sustainability Report (Business Ethics, Anti-bribery and Anti-Corruption) (p.11-17) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.) 3.2024 Sustainability Report (Responsible Value Chain Practices) (p.43-58)  |
| C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Business Ethics, Anti-bribery and Anti-Corruption) (p.11-17) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.) 3.2024 Sustainability Report (Responsible Value Chain Practices) (p.43-58) 4.2024 Sustainability Report (Social Life Impacts) (p.87-128)  |
| C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Business Ethics, Anti-bribery and Anti-Corruption) (p.11-17) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.) 3.2024 Sustainability Report (Responsible Value Chain Practices) (p.43-58) 4.2024 Sustainability Report (Diversity, Equality and Inclusion) (p.114-118) 5.2024 Sustainability Report (Social Life Impacts) (p.87-128) |
| C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Business Ethics, Anti-bribery and Anti-Corruption) (p.11-17) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.) 3.2024 Sustainability Report (Responsible Value Chain Practices) (p.43-58) 4.2024 Sustainability Report (Social Life Impacts) (p.87-128)  |
| C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Business Ethics, Anti-bribery and Anti-Corruption) (p.11-17) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.) 3.2024 Sustainability Report (Responsible Value Chain Practices) (p.43-58) 4.2024 Sustainability Report (Social Life Impacts) (p.87-128)  |
| C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.  | X |  |  |  | Solo | 1.2024 Sustainability Report (Social Life Impacts) (p.87-128)   |
| C1.6. The occupational health and safety policies have been established and disclosed.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Employee Health and Safety) (p.88-94) 2. https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.)   |
| C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.  | X |  |  |  | Solo | 2024 Sustainability Report (Social Performance Indicators) (p.146-155)  |
| C1.7. The personal data protection and data security policies have been established and disclosed.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Digitalization and Data Management) (p .83-87) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It is given on our Ethical Principles and Policies tab in our website)  |
| C1.8. The ethics policy have been established and disclosed.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Human Rights) (p.118-120) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.)  |
| C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.   | X |  |  |  | Solo | 1.2024 Sustainability Report (Social Life Impacts) (p.87-128) 2.https://www.brisa.com.tr/en/about-us/ethical-principles-and-policies/ (It can be found under the Ethics Principles and Policies section of our website.)  |
| C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.   | X |  |  |  | Solo | 2024 Sustainability Report (Sustainability Approach) (p.24-33)  |
| <b>C2. Stakeholders, International Standards and Initiatives</b>   |   |  |  |  |      |   |
| C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.   | X |  |  |  | Solo | 2024 Sustainability Report (Customer Satisfaction) (p.49-51)  |

|  |   |  |  |  |      |   |
|--|---|--|--|--|------|---|
| C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.  | X |  |  |  | Solo | 2024 Sustainability Report (Stakeholders) (p.31-34)   |
| C2.3. The international reporting standards that adopted in reporting have been explained.   | X |  |  |  | Solo | 2024 Sustainability Report (About the Report, p.1)  |
| C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.                         | X |  |  |  | Solo | 1-2024 Sustainability Report (Sustainability Approach) (p.24-33) 2.2024 Sustainability Report (Corporate Membership) (p.129)              |
| C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers. | X |  |  |  | Solo | 1-2024 Sustainability Report (Corporate Governance) (p.8-24)  |
| <b>D. CORPORATE GOVERNANCE PRINCIPLES</b>  |   |  |  |  |      |   |
| D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.   | X |  |  |  | Solo | 1-2024 Sustainability Report (Our Material Topics) (p. 28–30)   |
| D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.                       | X |  |  |  | Solo | 1.2024 Sustainability Report (Responsible Value Chain Practices) (p.43-59) 2.2024 Sustainability Report (Community Relations) (p.120-125) |