

2024 Ordinary General Assembly Meeting Agenda

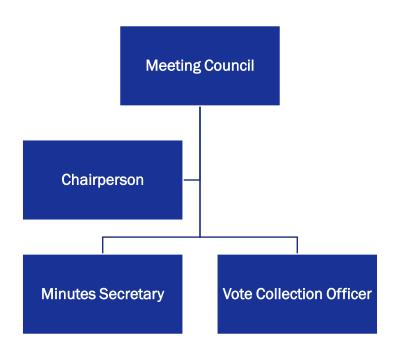


- 1- Opening and formation of the Meeting Council,
- 2- Presentation and discussion of the Board of Directors' Annual Report, covering the activities and the financial results of the year 2024,
- 3- Presentation of the Auditor's Reports related to the fiscal year 2024,
- 4- Presentation, discussion and approval of the year 2024 Financial statements,
- 5- Presenting the assignment of the Board Members who were elected to serve due to vacancy in the board membership within the activity year, to the approval of General Assembly,
- 6- Release of the Board of Directors for the activities of the Company in 2024,
- 7- Discussion and resolution of the Board of Directors' proposal in relation with the use of 2024 year profits, distribution and dividend rates of the same,
- 8- Resolution of the wage and per diem fee and premium rights of Board of Directors,
- 9- Election of the Auditor,
- 10- Informing the General Assembly regarding donations and aids made in 2024,
- 11- Deciding the Company donation limit for the year 2025,
- 12- Providing the respective permissions to the Board of Directors Chairman and Members for performing the transactions stipulated under the Articles 395 and 396 of the Turkish Commercial Code,
- 13- Wishes and remarks.



- Opening and formation of the Meeting Council







2 - Presentation and discussion of the Board of Directors' Annual Report, covering the activities and the financial results of the year 2024



- The Board of Directors' 2024 Annual Report has been available for the review of our shareholders at the Company headquarters, Electronic General Assembly System of Central Securities Depository of Türkiye, and the Company website (http://www.brisa.com.tr) three weeks before the General Assembly meeting in accordance with the provisions of Turkish Commercial Code, the Regulation, Internal Directive of the General Assembly, and the Capital Market Law.
- * Accepting the Board of Directors' 2024 Annual Report as read and continue with its discussion will be submitted to the approval of our shareholders.



3 - Presentation of the Auditor's Reports related to the fiscal year 2024



- The Auditor's Reports for the year 2024 have been available for the review of our shareholders at the Company headquarters, Electronic General Assembly System of Central Securities Depository of Türkiye, and the Company website (http://www.brisa.com.tr) three weeks before the General Assembly meeting in accordance with the provisions of Turkish Commercial Code, the Regulation, Internal Directive of the General Assembly, and the Capital Market Law.
- Accepting the Auditor's Reports for the year 2024 as read and reading the opinion parts of the Reports will be submitted to the approval of our shareholders.



4 - Presentation, discussion and approval of the year 2024 Financial statements



- ❖ The Financial Statements for the year 2024 have been available for the review of our shareholders at the Company headquarters, Electronic General Assembly System of Central Securities Depository of Türkiye, and the Company website (http://www.brisa.com.tr) three weeks before the General Assembly meeting in accordance with the provisions of Turkish Commercial Code, the Regulation, Internal Directive of the General Assembly, and the Capital Market Law.
- Summary of the Balance Sheet and Income Statement for the year 2024 will be read by the Minutes Secretary and will be presented to the opinions and approvals of our shareholders.
- With the Capital Markets Board of Türkiye's resolution dated December 28, 2023, and numbered 81/1820, the Board announced that issuers and capital market institutions subject to financial reporting regulations that apply Turkish Accounting/Financial Reporting Standards shall apply inflation accounting by applying the provisions of IAS 29 starting from their annual financial reports for the periods ending on December 31, 2023. Thus, inflation accounting was applied to financial reports for the year 2024.

Balance Sheet



	Current Period	Prior Period
Turkish Lira (TL)	(Audited)	(Audited)
ASSETS	31 December 2024	31 December 2023
Current Assets		
Cash and Cash Equivalents	6,979,892,836	18,947,072,695
Financial Investments	1,959,829,334	1,923,162,801
Trade Receivables	7,484,239,645	5,513,744,749
Other Receivables	137,497,648	96,669,540
Derivative Financial Instruments	312,122,010	120,147,392
Inventories	5,181,535,200	4,746,922,199
Prepaid Expenses	376,358,355	350,841,878
Current Tax Assets	70,111,567	18,398,867
Other Current Assets	36,798,627	89,122,484
Total Current Assets	22,538,385,222	31,806,082,605
Non-Current Assets		
Other Receivables	234,520	299,852
Derivative Financial Instruments	433.220.601	1,738,767,111
Property, Plant and Equipment	18,645,610,150	17,628,026,450
Right of Use Assets	109,855,151	127,106,945
Intangible Assets	1,296,324,662	1,397,932,729
Goodwill	91,963,849	91,963,849
Other Intangible Assets	1,204,360,813	1,305,968,880
Prepaid Expenses	124,390,204	348,060,183
Deferred Tax Assets		460,738,339
Total Non-Current Assets	20,609,635,288	21,700,931,609
TOTAL ASSETS	43,148,020,510	53,507,014,214

Balance Sheet



	Current Period	Prior Period
Turkish Lira (TL)	(Audited)	(Audited)
LIABILITIES	31 December 2024	31 December 2023
Short-term Borrowings	3,196,476,898	553,289,389
Short-term Portion of Long-term Borrowings	5,878,615,164	13,552,281,898
Trade Payables	8,339,283,855	9,281,551,465
Payables Related to Employee Benefits	293,109,137	214,274,746
Other Payables	142,442,591	169,734,840
Derivatives	4,007,111	177,322,696
Deferred Income	298,892,598	428,006,447
Current Tax Liability	34,393,866	16,520,748
Short-term Provisions	309,016,462	554,907,493
Other Current Liabilities	7,068,608	16,124,509
Total Current Liabilities	18,503,306,290	24,964,014,231
Long-term Borrowings	4,366,771,965	8,434,960,326
Long-term Provisions	572,475,203	694,612,109
Deferred Tax Liabilities	57,177,933	-
Total Non-Current Liabilities	4,996,425,101	9,129,572,435
Total Liabilities	23,499,731,391	34,093,586,666
Equity of the Parent Company	19,544,027,826	19,303,444,526
Share Capital	305,116,875	305,116,875
Adjustment to Share Capital	8,185,295,123	8,185,295,123
Share Premium	115,601	115,601
Accumulated Other Comprehensive Income or Expenses That Will Be Reclassified to Profit or Loss	64,931,795	(115,062,068)
Accumulated Other Comprehensive Income or Expenses That Will Not Be Reclassified to Profit or Loss	(714,496,411)	(715,637,428)
Restricted Reserves	2,489,207,521	2,345,130,094
Retained Earnings	7,695,082,009	3,544,053,089
Net Income for the Period	1,518,775,313	5,754,433,240
Non-Controlling Interest	104,261,293	109,983,022
Total Equity	19,648,289,119	19,413,427,548
TOTAL LIABILITIES AND EQUITY	43,148,020,510	53,507,014,214

Income Statement



		Audited	
	Current Period	Prior Period	
	1 January-31 December 2024	1 January-31 December 2023	
Sales	34,546,796,748	38,257,936,373	
Cost of Sales (-)	(26,409,639,854)	(28,874,697,639)	
GROSS PROFIT	8,137,156,894	9,383,238,734	
General Administrative Expenses (-)	(1,366,071,544)	(1,394,379,214)	
Marketing Expenses (-)	(3,614,155,683)	(3,811,520,494)	
Research and Development Expenses (-)	(129,098,341)	(136,546,555)	
Impairment Loss on Trade Receivables, net (-)	64,636,322	(62,492,770)	
Other Operating Income	3,243,359,412	2,465,996,866	
Other Operating Expenses (-)	(2,974,578,898)	(3,501,003,000)	
OPERATING PROFIT	3,361,248,162	2,943,293,567	
Income From Investing Activities	359,153,900	802,341,352	
Expenses From Investing Activities (-)	(599,369)	(16,980,609)	
PROFIT BEFORE FINANCIAL EXPENSES	3,719,802,693	3,728,654,310	
Financing Income	2,497,229,392	2,955,059,912	
Financing Expenses (-)	(5,875,199,575)	(4,483,682,844)	
Net Monetary Position Gain	1,793,149,126	2,548,276,175	
PROFIT BEFORE TAX	2,134,981,636	4,748,307,553	
Taxation on Income (-)	(621,928,052)	987,245,641	
Current Tax Expense (-)	(126,898,608)	(575,495,664)	
Deferred Tax Income / Expense (-)	(495,029,444)	1,562,741,305	
PROFIT FOR THE PERIOD	1,513,053,584	5,735,553,194	
DISTRIBUTION OF PROFIT FOR THE PERIOD			
- Non-Controlling Shares	(5,721,729)	(18,880,046)	
- Parent Company Shares	1,518,775,313	5,754,433,240	
Earnings Per Share	4.628	18.082	
Diluted Earnings Per Share	4.628	18.082	



5 - Presenting the assignment of the Board Members who were elected to serve due to vacancy in the board membership within the activity year, to the approval of General Assembly



Arianna Antonella (Board Member): Assignment Period: August 22, 2024 - 2027 (to be submitted for approval at the 2026 Ordinary General Assembly Meeting)

❖ In accordance with the Board of Directors decision dated 22 August 2024 and numbered 2024/20, it has been resolved to accept resignation of Board Member Frederic Jean Hubert Cecile Hendrickx and to appoint Arianna Antonella as Board Member to be submitted to the approval of the first General Assembly to be held in accordance with the article 363 of the Turkish Commercial Code.

Jacques Johannes Fourie (Board Member): Assignment Period: February 26, 2025 - 2027 (to be submitted for approval at the 2026 Ordinary General Assembly Meeting)

❖ In accordance with the Board of Directors decision dated 26 February 2025 and numbered 2025/10, it has been resolved to accept resignation of Board Member Mete Ekin and to appoint Jacques Johannes Fourie as Board Member to be submitted to the approval of the first General Assembly to be held in accordance with the article 363 of the Turkish Commercial Code.



6 - Release of the Board of Directors for the activities of the Company in 2024



Release of the Members of the Board of Directors with regard to the 2024 activities will be presented to the approvals of the General Assembly in accordance with the provisions of Turkish Commercial Code, the Regulation, Internal Directive of the General Assembly, and the Capital Market Law.

Board Member Name-Surname	Whether Executive Director or Not	Title
Ahmed Cevdet Alemdar	Executive	Chairperson of the Board
Tomio Fukuzumi	Executive	Vice-Chairperson of the Board
Mustafa Bayraktar	Non-Executive	Board Member
Haluk Dinçer	Non-Executive	Board Member
Mete Ekin	Non-Executive	Board Member
Jerome Freddy Pierre Boulet	Non-Executive	Board Member
Frederic Jean Hubert Cecile Hendrickx*	Non-Executive	Board Member
Haluk Kürkçü	Executive/General Manager	Board Member
Sakine Şebnem Önder	Non-Executive	Board Member
Ahmet Erdem	Non-Executive	Independent Board Member
Fatma Dilek Yardım	Non-Executive	Independent Board Member

^{*} Arianna Antonella was assigned as successor as of August 22, 2024.



7 - Discussion and resolution of the Board of Directors' proposal in relation with the use of 2024 year profits, distribution and dividend rates of the same



The Profit Distribution Proposal of the Board of Directors, which was based on the financial statements for the accounting period between 01.01.2024 and 31.12.2024 that was prepared in compliance with the Turkish Accounting Standards/Turkish Financial Reporting Standards, Capital Markets Board's Communiqué on Principles of Financial Reporting in Capital Markets No. II-14.1 and related regulation, and that was audited by DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. (Deloitte) and which was prepared according to capital requirements, investment and financing policies, profitability and cash position of our Company, will be presented to the opinions and approvals of the General Assembly.

Profit Distribution Proposal of the Board of Directors



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1.	Paid-In / Issued Capital		305,116,875.00
2.	Total Legal Reserves (According to Legal Records)		3,085,868,149.54
	ere is a privilege in dividend distribution in accordant ociation, information on such privilege	ee with the Articles of	None
1133	ochiton, mormation on such privilege	Based on CMB Regulations	Based on Legal Records
3.	Current Period Profit	2,134,981,636.00	1,711,211,714.66
4.	Taxes Payable (-)	-621,928,052.00	-43,056,910.42
5.	Net Current Period Profit (=)	1,518,775,313.00	1,668,154,804.24
6.	Losses in Previous Years (-)	-	-
7.	Primary Legal Reserve (-)	-	-
8.	NET DISTRIBUTABLE CURRENT PERIOD PROFIT (=)	1,518,775,313.00	1,668,154,804.24
9.	Donations Made During The Year (+)	1,914,316.73	
10.	Donation-Added Net Distributable Current Period Profit on which First Dividend Is Calculated	1,520,689,629.73	
11.	First Dividend to Shareholders	15,255,843.75	
	-Cash	15,255,843.75	
	-Bonus Issues	-	
	-Total	15,255,843.75	
12.	Dividend Distributed to Owners of Privileged Shares	-	
14.	Dividend to Owners of Usufruct	106,749,081.80	
15.	Second Dividend to Shareholders	634,521,053.25	
16.	Secondary Legal Reserves	74,127,013.51	
17.	Statutory Reserves	-	-
18.	Special Reserves	-	-
19.	EXTRAORDINARY RESERVES	688,122,320.70	837,501,811.94
20.	Other Distributable Resources	-	-
	- Profit of the Previous Year	-	-
	- Extraordinary Reserves	-	-
	- Other	-	-

	ı	DIVIDEND TO	SHAREHOLDERS (1	L)	
	DIVIDEND TO SHA	REHOLDERS	DIVIDEND TO SHAREHOLDERS / DIVIDEND PER 1 T NET DISTRIBUTABLE PROFIT SHARE		
	CASH (TL)	BONUS ISSUES (TL)	RATE (%)	AMOUNT (TL)	RATE (%)
GROSS	649,776,897.00	-	42.78	2.12960	212.960
NET*	552,310,362.45	-	36.37	1.81016	181.016

*Net calculation is based on the assumption of 15% income tax withholding. Withholding tax will be withheld at a rate varying according to the legal status of the shareholders and related double taxation avoidance agreements.



8 - Resolution of the wage and per diem fee and premium rights of Board of Directors



- As per the Capital Markets Board's mandatory Corporate Governance Principle numbered 4.6.2., Remuneration Policy for the Members of the Board and top management has been presented at the 2011 Ordinary General Assembly Meeting dated April 18, 2012 to the opinions of our shareholders and published on the corporate website. In this context, the monthly remuneration for each member of the Board of Directors until the end of their term of Office will be determined by submitting it to the opinions and approvals of our shareholders at the General Assembly.
- The motion presented by our main shareholders Haci Ömer Sabanci Holding A.Ş. and Bridgestone Corporation to determine the monthly gross remuneration for each member of the Board of Directors during their term of Office, effective from the Ordinary General Assembly Meeting of the year 2024, as TL 135,000 will be submitted for vote.



9 - Election of the Auditor



❖ Upon the recommendation of the Audit Committee, the Board of Directors have resolved, in line with the regulations of the Turkish Commercial Code No. 6102 and Capital Markets Law No. 6362, to submit the election of DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. (Deloitte) as to perform the auditing of the financial reports of our Company in the fiscal period 2025 and to realize other acts under the coverage of related regulations of the aforementioned Laws and as well as to perform assurance audit to the sustainability report of our Company in the fiscal periods 2024 and 2025 in accordance with the Turkish Commercial Code No. 6102, the relevant provisions of the Decree Law No. 660 and other relevant legislation. This proposal will be presented to the approval of the General Assembly.



10 - Informing the General Assembly regarding donations and aids made in 2024



- ❖ The information regarding the donations made during the year must be submitted to the General Assembly in accordance with Article 6 of the Capital Markets Board's Communiqué on Dividends No. II-19.1 and Article 1.3.10. of the Corporate Governance Principles attached to the Communiqué on Corporate Governance No II-17.1.
- The amount of donations made in 2024 was TL1,914,317; of which the beneficiaries are given in the table (right panel). This agenda item is for the purpose of informing the General Assembly only, and not subject to approval.

Donations in 2024/Beneficiary	Amount (TL)
Ogem-Vak Foundation	900,000
Vaksa Hacı Ömer Sabancı Foundation	200,000
Sabancı University	169,947
Hamit-Fatma Atay Autism, Disability Life, Care, Rehabilitation and Family Counselling Centre	162,167
Sabancı Hatay Incubation Center	93,900
Darüşşafaka Society	54,000
Kocaeli Provincial Directorate of Labor and Employment	50,000
Kocaelispor Club Association	50,000
Life Without Cancer Association	49,509
Kocaeli Provincial Disaster and Emergency Management Authority	40,549
Habitat Association	38,000
Brisa Employees Education Support Association	32,500
Turkish Education Foundation	8,250
Koruncuk Foundation	5,131
İstanbul Atatürk High School of Science	2,500
Other	57,863
Total Control of the	1,914,317



11 - Deciding the Company donation limit for the year 2025



According to Article 19.5 of the Capital Market Law numbered 6362, the upper limit of the donations to be made in 2025 will be submitted to the approval of the General Assembly. As per the Board of Directors' resolution dated February 26, 2025, and numbered 2025/09, it has been resolved to propose the upper limit of the donations to be made in 2025 as 3% of the commercial profit in 2025.



12 - Providing the respective permissions to the Board of Directors Chairman and

Members for performing the transactions stipulated under the Articles 395 and 396

of the Turkish Commercial Code



The members of our Board of Directors may do business as stipulated in the first subsection of Article 395 titled "Ban to Enter into Business with the Company and Borrowing" and Article 396 titled "Competition Ban" of the Turkish Commercial Code, provided that the permission of the General Assembly is obtained. In order to fulfill the necessities of the regulation, the granting of the permission shall be presented to our shareholders' approval at the General Assembly meeting.



13 - Wishes and remarks



❖ The floor will be given to participants for their wishes and desires and the meeting will be closed.





